

Member Diversity Statistics SPSP, Inc. (12/31/2019)

Total Counts:	179	2569	695	239	1	2867	1140	7690
Gender	Retired	Full	Early	Associate	Premier	Grad	Undergrad	Total
Female / Cis Female	27%	48%	57%	56%		64%	74%	54%
Gender Queer / Gender Non-Conforming			1%			1%	2%	1%
I'd rather not say	4%	4%	3%	3%		2%	3%	3%
Male / Cis Male	67%	47%	39%	41%	100%	33%	20%	41%
Other								0%
Transgender Female								0%
Transgender Male							1%	0%
Unreported	2%	1%						1%

Sexual Orientation

Bisexual	1%	3%	4%	6%		9%	8%	5%
Gay/Lesbian	2%	4%	6%	6%		6%	5%	5%
Heterosexual	80%	77%	75%	73%	100%	71%	73%	75%
I'd rather not say	14%	14%	13%	14%		11%	10%	12%
Other	1%	1%	2%	1%		3%	2%	2%
Unreported	2%	1%					2%	1%

Disability

I'd rather not say	8%	10%	7%	11%		6%	5%	8%
No	84%	87%	90%	86%	100%	91%	89%	88%
Yes	6%	2%	3%	3%		3%	4%	3%
Unreported	2%	1%					2%	1%

Ethnicity/Race

American Indian or Alaska Native				1%			1%	0%
Another identity (please specify)			1%					0%
Asian or Asian American	4%	12%	15%	17%		20%	16%	14%
Black or African American	2%	3%	2%	5%		4%	5%	4%
I'd rather not say	7%	7%	6%	9%		5%	3%	6%
Latino or Hispanic or Chicano or Puerto Rican		2%	4%	4%		7%	11%	5%
Middle Eastern or North African		1%	2%	1%		2%	2%	2%
Multiracial	2%	3%	5%	3%		5%	5%	4%
Native Hawaiian or Pacific Islander							1%	0%
Other	3%	3%	3%	2%		3%	1%	3%
White or European American	82%	68%	62%	58%	100%	54%	54%	62%
Unreported		1%					1%	0%

Country	%	Count
USA	77%	5901
Canada	7%	508
Japan	3%	247
United Kingdom	2%	166
Germany	2%	157
Australia	1%	95
Netherlands	1%	63
Switzerland	1%	44

Year Doctorate Rec'd	%	Total
<1980	3%	229
1980s	3%	253
1990s	6%	478
2000s	12%	887
2010-2018	20%	1564
2019>	44%	3401
I'd rather not say	4%	308
Not pursuing a doctorate	7%	542

Israel	1%	60
Republic of Korea	0%	30
Singapore	1%	52
France	0%	36
Poland	0%	21
Other	4%	309

Not reported	1%	28
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